



Dan Ranta is the Director of Knowledge Sharing for ConocoPhillips, and is accountable for the strategic implementation of knowledge sharing for the company, the world's 9th largest corporation. Key activities include cultural change through rewards and recognition, developing and maturing global knowledge networks, creating deep business integration with knowledge sharing systems, and improving the technology and processes that enable knowledge sharing. Mr Ranta manages a highly successful operation that has produced substantial savings through sharing knowledge from 2004-07.



James Kochan, Managing Director, VITESSE SOLUTIONS & Lead KM Consultant, CONOCOPHILLIPS. Jim Kochan has pioneered and led some of the most successful and wide ranging organizational KM implementations in the industry. Since 2004, Jim has been engaged by ConocoPhillips to develop an extensive KM effort focused on creating and managing global collaborative communities. This effort has resulted in the successful creation and management of over 40 global communities. In 1991, Jim co-founded the now well-known Ernst & Young Centre for Business Knowledge (CBK) and successfully pioneered several KM concepts that have eventually become common practice. After pioneering E&Y's US CBK, he founded and led their European CBK in Paris, France. Subsequently, Jim has achieved similar success at PricewaterhouseCoopers (London), and Deloitte & Touche (Washington, DC and Cleveland).